

Solovei A. Research of social justice within labor law

The article deals with the general development of philosophical thought on the question of justice; attention is drawn to the role of justice as the fundamental value of law; analyzed the type of justice such as social, in particular within labor law; provided examples of normative consolidation of social justice in the labor law of different countries, in comparison with Ukraine; the main provisions of the activities of the European Union and the International Labor Organization in the realization of the idea of social justice are described.

The research has shown interest to studying justice by both philosophers and scholars. Including that justice is an all-encompassing category, it is not surprising to have a stable connection with the law, for which it serves the value or orientation.

Category of "social justice" becomes more popular nowadays, especially in labor law. We can state that social justice in labor law creates opportunities for the distribution of social benefits, produces the desire of members of society to be involved in the process of labor. And, finally, its implementation in labor relations is a guarantee of the highest level of their effectiveness, which implies unconditional compliance with safeguards and the realization of labor rights.

It is mentioned that social justice cannot exist without its legislative consolidation and control over implementation by the state. The direct formulation of social justice as a goal is possible both at the constitutional level and at the level of labor legislation. In addition to national legislation, an important role in the development of the idea of social justice plays supranational legislation; in particular, the article analyzes the activities of the European Union and the International Labor Organization. The value of their activities lies not only in the fact that their normative documents operate with social justice as a prerequisite and purpose of their activity, but also through continuous monitoring and recommendations they provide to the states. Thus, within the framework of the European Union, a special social justice criterion (Social Justice Index) has been developed. That makes possible to evaluate and compare the level of social justice in the EU member states. Therefore, we propose to recognize and consolidate social justice as the underlying value, on which modern labor law is based.

Key words: justice, social justice, labor law, labor legislative, Social Justice Index.